

CLASS TITLE: Laborer

PURPOSE OF CLASS: Under general supervision, performs a variety of semi- skilled (primarily) and limited skilled maintenance tasks; performs work independently or as a member of a crew; performs related work as required.

EXAMPLES OF TASKS PERFORMED WITHIN CLASS:

Any one position may not include all of the tasks listed, nor do the examples necessarily include all tasks performed.

Primary Tasks: Performs various grounds keeping duties as related to the Town's buildings and grounds areas; performs maintenance duties related to buildings, equipment facilities; performs a variety of maintenance and construction duties as related to the municipal water and sewer distribution / collection system and water and sewer services; serves as a member of a refuse or lim, leaves, and trash collection crew; serves as an equipment operator and operates various crew vehicles and equipment; reads water meters; rods sewer lines; builds manholes, repairs water and sewer lines; performs a variety of maintenance work as related to the maintenance of traffic signs and markings, sign installation and repair, and street painting duties; performs grounds maintenance work as related to the Town's cemetery; operates assigned crew equipment and makes minor repairs and service to assigned equipment; cleans and maintains assigned work areas and equipment; loads and unloads supplies and materials; performs varied general maintenance tasks; performs various building related repairs and maintenance; prepares required reports and records; performs other duties as required.

Equipment Operated: Various hand tools, crew vehicles, grounds maintenance equipment, and other specific equipment associated with area of assigned responsibility; operates crew vehicles and construction equipment as required.

Reporting Relationship: This position reports to the appropriate field supervisor.

Working Conditions: Work involves considerable bending, climbing, walking, lifting, and light to heavy physical activity; exposure to inclement weather; some personal safety hazards involved in work.

QUALIFICATIONS:

Education: Graduation from a standard high school or GED; the ability to read and write is required.

Experience: Some experience in the assigned area of responsibility, or an equivalent combination of training and experience.

Knowledge, Skills, and Abilities:

Must possess a valid North Carolina drivers' License.

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Good working knowledge of standard practices, materials, tools, and equipment utilized in the area of assigned work.

Working knowledge of work hazards and applicable safety precautions associated with area of assigned work.

Ability to perform heavy manual work over long periods of time and in varying weather conditions.

Ability to understand and follow oral and written instructions.

Ability to acquire a knowledge of the operating details and procedures involved in performing a variety of maintenance oriented tasks.

Ability to operate crew equipment as related to the specific area of assignment.

Ability to perform minor repairs and servicing to assigned equipment.

Ability to maintain effecting working relationships with other employees.

Special Requirements: Position requires on call or standby duties as necessary.